

C U P E 3 8 2 B E N E F I T U

"RNGCUG"MGGR"V J KU"KPHQTOCVKQP"HQT"TG HGTGPEG

For benefit informa

CUPE 382 BENEFIT FAQs

WAIVING EXTENDED HEALTH CARE COVERAGE

Gornq{ggg" oc{" qpn{" yckxg" Gzvpgfgf" Jgcenvj" Ectg" kh" vjg{" ctg" ewttgpvn{" gptqmgf" qp" qvjgt" eqxgtcig" Yjgp" eqo rnvkpi" vjg" RGDV" Dgpghkvu" Gptqno gpv" Hqto." gornq{ggg" owuv" kpfkecvg" kp" Rctv" 6" /" Yckxg" qh" Dgpghkvu." vjcv"eqxgtcig"ku"pqv"tgswktgf"0""

WAIVING DENTAL COVERAGE

Gornq{ggg" oc{" yckxg" Fgpvcn" eqxgtcig" dwv" oc{" pqv" swcnkh{" cv" c" ncvtg" fcvg"0" " Yjgp" eqo rnvkpi" vjg" RGDV" Dgpghkvu" Gptqno gpv" Hqto." gornq{ggg" owuv" kpfkecvg" kp" Rctv" 6" /" Yckxg" qh" Dgpghkvu." vjcv"eqxgtcig"ku"pqv" tgswktgf"0""

CONFIRMATION OF COVERAGE

Gornq{ggg" yknn" tgegkxg" c" Rcekhke" Dnwg" Etquu" KF" ectf" eqphkto kpi" eqxgtcig"0" " Enckou" oc{" dg" tglgevgf" kh" gornq{ggg" wug" eqxgtcig" dghqtg" tgegkxkpi" eqphkto cvkqp" qh" eqxgtcig" qt" uwdokv" enckou" fcvgf" rtkqt" vq" vjg" ghhgevkxg" fcvg" qh" eqxgtcig"0"

OPTIONAL COVERAGE

Gornq{ggg" oc{" crnn{" hqt" vjg" Qrvkqpcn" Nkhg" cpflqt" Qrvkqpcn" CF (F" eqxgtcig" d{" eqo rnvkpi" vjg" ugretcvg" cr rnkcevkqp" hqto" cxckncdng" qp" vjg" RGDV" y gdukvg" Vjgtg" ctg" pq" gptqmn" o gpv" fgcfnkpgu" hqt" vjg" qrvkqpcn" eqxgtcig"0""

Optional AD&D cr rnkcevkqpu" yknn" cwvqo cvkecnn{" dg" crrtqxf"0" " Eqxgtcig" uvctvu" vjg" hktuv" fc{" qh" vjg" o qpvj" hqnnqy kpi" tgegkrv" qh" vjg" cr rnkcevkqp" kp" vjg" Rc{ tqnn" (" Dgpghkvu" qhhkeg"0"

Optional Life cr rnkcevkqpu" ujqwnf" dg" tgvwtpgf" vq" vjg" Rc{ tqnn" (" Dgpghkvu" Qhhkeg"0" " Vjg" Rc{ tqnn" (" Dgpghkvu" Qhhkeg" yknn" hqtyctf" cr rnkcevkqpu" vq" vjg" kpawtcepg" ecttkgt" hqt" tgxkgy"0" " Kh" cf fvkqpcn" kphqt o cvkqp" ku" tgswktgf." vjg" kpawtcepg" ecttkgt" yknn" eqpvcev" vjg" gornq{ggg" fktgevn{0"

EXTENDED HEALTH CARE, DENTAL AND BENEFICIARY CHANGES

Chvgt" vjg" kpkvkn" eqxgtcig" ku" ugv" wr." gornq{ggg" oc{" ejcpig" vjg" uvcvwu" qh" vjgkt" eqxgtcig" *cff" qt" fgnvg" fgrgpfgpvu+" qt" ejcpig" dgpghkektkgu" d{" eqo rnvkpi" vjg" RGDV" Ejcpig" Hqto"0" " Ejcpigu" ctg" uwdlgev" vq" ecttkgt" tguvtkevqpu"0" " Fgrgpfgpv" gnkikdknk{" cpf" ejcpig" hqto" ctg" cxckncdng" vjtqwi j" vjg" Rc{ tqnn" (" Dgpghkvu" Qhhkeg" qt" qp" vjg" y gdukvg" B " [yy0rgdv0ec](#)"0"

CUPE 382 BENEFIT FAQs

WHAT IS A “LATE APPLICANT”?

Kh" {qw"cpflqt" {qwt"fgrgpfgpvu"fq"pqv"cr rn" { "y jgp"hktuv"gnkikdng"cpf"y kuj"vq"cr rn" { "cv"c"ncvgt"fcvg"*@6"o qp vju"chvgt" {qwt"dgpghkvu"gnkikdng" { "fcvg+." {qw"y knn"dg"eqpukfgtgf"c"Ncvg"Cr rnkecpv0"

Employees and/or dependents who waive benefits coverage on a leave jcxg"wpvkn"52"fc {u"chvgt"tgwtpkpi"vq" yqtm"vq"cr rn" { "cu"c"tgiwnct"cr rnkecpv0"Cr rn" {kpi"@52"fc {u."Go rnq {ggv"y knn"jcxg"vq"cr rn" { "cu"c"ncvgt"cr rnkecpv0"

Cu"c"Ncvg"Cr rnkecpv."vjg"hqnmqykpi"ctg"tgswktgf<

Extended Health Care: Cp"cr rnkecvkqp"hqt o"cpf" o gfkcn"swgvkqppctg" o wuv"dg"eq o rnvvgf0"Vjgug"ctg"ukipgf" cpf"uwdokvvgf"d { "vjg"Rc { tqm" ("Dgpghkv"Qhkeg"vq"vjg"kpwtcepeg"ecttkgt"hqt"cr rrtqxcnl fgenkpg0"Kh"cr rrtqxf."vjg" kpwtcepeg"ecttkgt"fgvgtokpgu"vjg"ghhgevkg"fcvg"qh"eqxgtcig0

Dental: Cp"cr rnkecvkqp"hqt o" o wuv"dg"eq o rnvvgf0"Vjgtg"ku"c"&472"tguvtkevqp"qp" Fgpvcn"gzrgpugu"htq"vjg"hktuv" {gct0"Eqxgtcig"y knn"dg"ghhgevkg"vjg"fcvg"vjg"ecttkgt"tgegkxgu" {qwt"cr rnkecvkqp"hqt o u0

IF MY SPOUSE’S (OR OTHER COVERAGE) IS TERMINATING, CAN I APPLY TO HAVE COVERAGE?

[htq](#) [3 u](#)

[Qpnk](#)

Go rnq {ggv"cpflqt"fgrgpfgpvu"y jq"gzrgtkgpeg"c"nquu"qh"qvjgt"dgpghkv"eqxgtcig"jcxg"wpvkn"52"fc {u"chvgt"rnep" vgtokpvcvqp"vq"cr rn" { "cu"c"tgiwnct"cr rnkecpv0"Cr rn" {kpi"@52"fc {u."Go rnq {ggv"cpflqt"fgrgpfgpvu"y jq"gzrgtkgpeg"c" nquu"qh"qvjgt"dgpghkv"eqxgtcig"y knn"jcxg"vq"cr rn" { "cu"c"ncvgt"cr rnkecpv0"

Extended Health Care and Dental

[qw" o wuv"eq o rnvvg"vjg"cr rnkecvkqp"cpf"vjg"Vtcpuhtg"qh"Gzvpgfgf"Jgcuvj"Ectg"cpf" Fgpvcn"Eqxgtcig"ujggv0"Vjg" Ecttkgt"pggfuvq"mpqy"y j { " {qw"ctg"gnkikdng"htq"gpvtqnn"o gpv0"Vjg"Vtcpuhtg"htq o" o wuv"dg"eq o rnvvgf" d { "vjg"qvjgt" rncp0u"dgpghkv"cf"okpkuvtcvqt"qt"c"ngvvg"htq o" {qwt"qvjgt"rncp0u"dgpghkv"cf"okpkuvtcvqt"qwnkpkpi"eqxgtcig"fgvcknu" *cu"rgt"vtcpuhtg"ujggv+"ecp"dg"ceegrvgf0"

WILL I RECEIVE ID CARDS FROM THE CARRIERS?"

[gu," {qw"y knn"tgegkxg"KF"ectfu"htq o"Rcekhke"Dnwg"Etquu"eqpvckpkpi" {qwt"itqwr"pw o dgt"cpf"KF"pw o dgt0"ectfu" ctg"cnuq"cxckncdng"qp" {qwt"Qpnkpg"RDE"rtqhkng<

[jvw](#)

[f " QEGKXG?G0](#)

CUPE 382 BENEFIT FAQs

WHAT IS COVERED UNDER THE EXTENDED HEALTH CARE AND DENTAL PLANS?

Vq"fgvgtokpg"y jkej"gzrgpugu"ctg"eqxgtgf"wpfgt"vjg"Gzvpgfgf"Jgcnvj"Ectg"cpf"fgpvcn"rncpu."rngcug"xkukv"vjg"RGDV"ygdugv"y y y0rgdv0ec0""Kh" {qw"tgs wktg"enctkhkecvkqp"hqt"gzrgpug"tgk o dwtug o gpvu."rngcug"eqpvcv"Rcekhke"Dnwg"Etquu" fktgevn { "cv"1-888-275-4672."

HOW DO I MAKE AN EXTENDED HEALTH CARE CLAIM?

Vjg"Gzvpgfgf"Jgcnvj"Ectg"rncp"kpenwfgu"c"rc{/fktgev"ftwi"qrvkqp0"Rtgugpv" {qwt"Rcekhke"Dnwg"Etquu"KF"ectf"cv"vjg"rjctoce{"cpf" {qwt"rjctocekuv"ykm"uwdokv"vjg"encko" fktgevn {"vq"Rcekhke"Dnwg"Etquu0" [qw"qpn {"rc {"hqt"vjg"coqwpv"pqv"eqxgtgf"wpfgt"vjg"rncp0""

Hqt"cmn"qvjgt"Gzvpgfgf"Jgcnvj"Ectg"encko u."rc {"wrhtqpv"cpf"uwdokv"c"eqo rnvvgf"encko "hqt o "cpf"vjg"qtki kpcn"tgegkrvu" fktgevn {"vq"Rcekhke"Dnwg"Etquu

